CLERC CENTER
AT GALLAUDET

Leadership Self-Assessment Rubric

LEADERSHIP AS PRACTICE (NOT PERSONALITY)

This tool is designed for reflection and growth. It is not an evaluation.

	Area 1: Vision → Action Alignment			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

	Area 2: Implementation & Follow-Through			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

	Area 3: Action & Decision-Making			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

	Area 4: Feedback & Responsiveness			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

	Area 5: Self-Reflection & Skill Growth			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

	Area 6: Ego, Ownership, & Sustainability			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

	Area 7: Vision Ownership & Translation			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

	Area 8: Accountability, Follow-Through, & Operational Discipline			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

	Area 9: Deaf-Centered Leadership & Culture			
	Emerging	Developing	Proficient	Exemplary
Self-Assessment:	☐	☐	☐	☐

Please explain the rationale for your rating:

FINAL REFLECTION

Which domain is currently your strongest? Why?

Which domain represents your greatest opportunity for growth?

What is one specific action you will take as a result of this reflection?