

STAFF QUALIFICATIONS AND PROFESSIONAL EXPERTISE TIP SHEET

This tip sheet supports programs in ensuring staff possess the qualifications, expertise, and ASL proficiency needed to fulfill their professional responsibilities in a bilingual environment.

Programs with exemplary practices:

- 1** Employ fully qualified and appropriately certified staff
- 2** Align staff expertise with assigned responsibilities
- 3** Ensure ASL proficiency matches communication and instructional demands
- 4** Evaluate ASL skill using formal tools or onsite observation by native/fluent signers
- 5** Support continuous professional growth in bilingual education and Deaf-centered practices

.....