



STAFF PROFESSIONAL DEVELOPMENT & GROWTH TIP SHEET

This tip sheet supports programs in building structures that keep staff engaged, growing, and committed to bilingual and Deaf-centered practice over time.

Programs with exemplary practices:

- 1 Provide staff with meaningful, ongoing support and mentoring
- 2 Offer regular, intentional opportunities for professional growth
- 3 Create pathways for staff to take on leadership and collaborative roles
- 4 Foster a culture where staff feel valued and committed to long-term growth in bilingual and Deaf-centered practice

